Course Profile - Department of Psychology

Course Number: **PSY 360**	Course Title: Introduction to Industrial and Organisational Psychology
Required / Elective: Required	Pre / Co-requisites: -
Catalog Description: This course provides an overview of Industrial and Organisational Psychology including issues tapping the individual, group and organisations.	Textbook / Required Material: Landy, F. J. & Conte, J. M. (2009). *Work in the 21st Century: An introduction to industrial and organizational psychology* (3rd ed.). New Jersey: John Wiley & Sons. There will also be a set of articles. Related articles are given by the lecturer.

Course Structure / Schedule: **(3+0+0) 3 / 5 ECTS**

Extended Description:

  The main goal of the course is to equip the student with the necessary knowledge of research conducted in the field of industrial and organisational psychology such as team work, leadership, job satisfaction, personnel selection, motivation and the like. Moreover, the student will conduct a small scale research as well as develop their presentation, discussion and empirical paper writing skills.

Design content: None	Computer usage: Not required

Course Outcomes: At the end of this course, the student would have learnt basic theories in the area of industrial and organizational psychology. Also, the students would have conducted a small project and analysed its data using quantitative research methods skills. The students would also learn to write it in a scientific format relevant to APA.

Teaching methods: Lecture with slides, class discussions, student presentations, data collection and analyses.

Course Outline

Week	Topics
1	Introducing Industrial Psychology: Past, Present & Future
2	Individual Differences And Assessment
3	Job Analysis And Performance Performance Measurement
4	Leadership I
5	Leadership II. Cross-Cultural Differences
6	Teams In Organisations
7	The Motivation To Work Attitudes, Emotions & Work- Job Satisfaction
8	**Midterm Exam**
9	Stress & Worker Well-Being
10	Project Details I
11	Project Details II

12	Staffing Decisions Training & Development
13	Fairness & Diversity In The Workplace
14	**Deadline For Handing In The Project Reports** Revision

Assessment methods:

Midterm Exam: 30 %

Final Exam: 30 %

Presentations: 10 %

Small Project Paper: 20 %

Attendance & General Contribution: 10 %

Contribution of Course Learning Outcomes to Program Outcomes

	Program Outcomes	*Level of Contribution				
		1	2	3	4	5
1	Examine different concepts in the sub-areas of psychology.				x	
2	Describe and explain the differences between common sense, religion, art, philosophy and science		x			
3	Learn about the major schools in psychology's history and the current developments		x			
4	Apply analytical and critical thinking skills to selected topics					x
5	Discuss and criticize ethical issues in psychology research		x			
6	Describe the procedures and principles of psychological measurement and interview techniques				x	
7	Apply the principles and skills of positivistic methodology within a simple empirical study					x
8	Design and implement a simple action research and an empowerment program	x				
9	Analyse the coded data by statistical techniques					x
10	Use communication skills in class presentations					x
11	Function effectively in multidisciplinary research teams			x		
12	Develop respect to interpersonal and cultural diversity			x		
13	Develop self awareness				x	

Student workload:

	Reading	28 hrs
	Student Presentations	20 hrs
	Running the Project	13 hrs
	Lectures	33 hrs
	Class discussion	5 hrs
	Written assignments	20 hrs
	Examinations	6 hrs

TOTAL ……………………… 125 hrs (25x5) 5 ECTS

Course Category:

ISCED General Area Codes	General Ares	ISCED Basic Area Codes	Basic Educational Areas	Percentage
1	Education	14	Teacher Training and Educational Sciences	
2	Humanities and Art	21	Art	
2	Humanities and Art	22	Humanities	
3	Social Sciences, Management and Law	31	Social and Behavioral Sciences	90
3	Social Sciences, Management and Law	32	Journalism and Informatics	
3	Social Sciences, Management and Law	38	Law	
4	Science	42	Life Sciences	
4	Science	44	Natural Sciences	
4	Science	46	Mathematics and Statistics	10
4	Science	48	Computer	
5	Engineering, Manufacturing and Civil	52	Engineering	
5	Engineering, Manufacturing and Civil	54	Manufacturing and Processing	
5	Engineering, Manufacturing and	58	Architecture and Structure	

	Civil			
6	Agriculture	62	Agriculture, Forestry, Livestock, Fishery	
6	Agriculture	64	Veterinary	
7	Medicine and Welfare	72	Medical	
7	Medicine and Welfare	76	Social Services	
8	Service	81	Personal Services	
8	Service	84	Transport Services	
8	Service	85	Environment Protection	
8	Service	86	Security Services	

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